PLAN SUMMARY

Hospitality Industry 401(k) Plan

As Of: September 30, 2022

Report contains information up through the last business day of end period.

For Institutional Plan Sponsor use only. Not to be distributed to plan participants or the general public.

Plan Summary

Historical Plan Statistics

	7/1/2022 - 7/31/2022	8/1/2022 - 8/31/2022	9/1/2022 - 9/30/2022	10/1/2022 - 10/31/2022
Total Participants Balances	$39,475,244	$38,613,942	$36,298,315	$37,968,351
Contributions*	$320,758	$448,026	$332,267	$444,011
Distributions*	($477,879)	($211,015)	($152,202)	($124,691)
Cash Flow	($157,121)	$237,011	$180,065	$319,320
Market Value Gain / Loss**	$1,976,658	($1,005,930)	($2,432,030)	$1,350,887
Account Balances				
Average Participant Balance	$36,116	$35,232	$32,968	$34,392
Participation				
Total Participants with a Balance	1,093	1,096	1,101	1,104
Asset Allocation				
% of Plan Assets in Stable Value	22.2%	21.8%	23.2%	22.4%
Number of Participants in One Fund	564	567	573	574
Number of Participants in Four or More Funds	328	330	329	330
Distributions				
Number of Distributions*	17	19	11	28
Termination	$325,416	$102,083	$88,057	$69,153
Hardship	$6,610	$2,348	$5,950	$0
In Service	$117,388	$77,593	$58,195	$13,754
Amount of Distributions	$477,879	$211,015	$152,202	$124,691
Amount of Distributions Representing Rollovers	$88,504	$28,991	$49,642	$37,387
% of Assets Distributed*	1.2%	0.5%	0.4%	0.3%

**Includes Rollovers, Coronavirus-Related Distributions & Repayments, and Qualified Birth or Adoption Distributions & Repayments if applicable on the plan.*

***This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.*

Plan Summary

Plan Demographics Summary

	10/1/2020-9/30/2021	10/1/2021-9/30/2022
Total Participants*	1,280	1,101
Active Participants	974	925
Terminated Participants	305	176
Multiple Status Participants***	1	0
Average Participant Balance	$35,194	$32,968
Average Account Balance for Active Participants	$36,076	$30,531
Median Participant Balance	$9,027	$11,172
Median Participant Balance for Active Participants	$10,083	$9,978
Participants Age 50 and Over	929	797
Total Assets for Participants Age 50 and Over	$40,743,831	$32,514,552
Total (Contributions + Rollovers In)	$935,193	$3,585,917
Participant Contributions	$780,136	$3,235,999
Rollovers In	$155,058	$349,917
Coronavirus-Related Distribution Repayments	$35,010	$0
Total Distributions	($5,734,246)	($3,680,778)
Cash	($2,945,193)	($2,820,756)
Rollovers Out	($2,789,053)	($860,022)
Percentage of Assets Distributed	12.7%	10.1%
Market Value Gain / Loss****	$7,444,011	($8,304,588)
Total Participant Balances	$45,047,681	$36,298,315

**Participant(s) with an account balance greater than $0.*

**** Participant(s) with an account balance greater than $0 in more than one participant status category (e.g. Active status in one subplan but Terminated status in another subplan).*

*****This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.*

Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

Plan Summary

Fund Allocation by Contributions

INVESTMENT OPTIONS	10/1/2020 - 9/30/2021	%	10/1/2021 - 9/30/2022	%	Change	%
GUARANTEED INCOME FUND	$116,309	14.9%	$665,389	20.6%	$549,081	472.1%
VANGUARD TARGET RETIREMENT 2030 FUND	$38,104	4.9%	$312,453	9.7%	$274,348	720.0%
VANGUARD TARGET RETIREMENT 2040 FUND	$25,444	3.3%	$244,194	7.6%	$218,750	859.7%
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$37,790	4.8%	$213,393	6.6%	$175,604	464.7%
VANGUARD TARGET RETIREMENT 2020 FUND	$38,775	5.0%	$207,422	6.4%	$168,648	434.9%
VANGUARD TARGET RETIREMENT INCOME FUND	$7,469	1.0%	$119,369	3.7%	$111,900	1,498.3%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$66,387	8.5%	$115,195	3.6%	$48,808	73.5%
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$21,164	2.7%	$98,089	3.0%	$76,926	363.5%
VANGUARD TARGET RETIREMENT 2050 FUND	$5,226	0.7%	$94,714	2.9%	$89,488	1,712.3%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$60,498	7.8%	$88,812	2.7%	$28,314	46.8%
VANGUARD TARGET RETIREMENT 2035 FUND	$4,184	0.5%	$88,540	2.7%	$84,356	2,016.1%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$61,191	7.8%	$88,207	2.7%	$27,017	44.2%
VANGUARD TARGET RETIREMENT 2025 FUND	$4,192	0.5%	$82,155	2.5%	$77,963	1,859.9%
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$13,840	1.8%	$73,558	2.3%	$59,718	431.5%
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$19,478	2.5%	$71,745	2.2%	$52,267	268.3%
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$15,964	2.1%	$59,226	1.8%	$43,262	271.0%
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$10,950	1.4%	$58,225	1.8%	$47,275	431.7%
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$17,005	2.2%	$56,632	1.8%	$39,628	233.0%
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$15,697	2.0%	$47,604	1.5%	$31,906	203.3%
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$13,103	1.7%	$43,036	1.3%	$29,932	228.4%
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$29,919	3.8%	$42,575	1.3%	$12,656	42.3%
VANGUARD TARGET RETIREMENT 2045 FUND	$1,667	0.2%	$39,538	1.2%	$37,871	2,271.3%
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$10,672	1.4%	$36,709	1.1%	$26,037	244.0%
VANGUARD TARGET RETIREMENT 2060 FUND	$3,244	0.4%	$31,460	1.0%	$28,216	869.7%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$18,323	2.4%	$30,429	0.9%	$12,106	66.1%
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$7,232	0.9%	$30,346	0.9%	$23,114	319.6%
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$11,000	1.4%	$26,151	0.8%	$15,150	137.7%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$26,954	3.5%	$25,039	0.8%	($1,915)	(7.1%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$21,853	2.8%	$21,386	0.7%	($467)	(2.1%)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$4,028	0.5%	$20,189	0.6%	$16,162	401.3%
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$6,814	0.9%	$18,570	0.6%	$11,755	172.5%
VANGUARD TARGET RETIREMENT 2055 FUND	$2,365	0.3%	$17,661	0.6%	$15,296	646.8%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$15,386	2.0%	$13,755	0.4%	($1,631)	(10.6%)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$3,129	0.4%	$12,397	0.4%	$9,268	296.2%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$9,895	1.3%	$10,335	0.3%	$440	4.4%
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$1,167	0.2%	$8,920	0.3%	$7,754	664.6%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$5,522	0.7%	$5,478	0.2%	($44)	(0.8%)
VANGUARD TARGET RETIREMENT 2015 FUND	$830	0.1%	$3,850	0.1%	$3,020	363.8%
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$808	0.1%	$3,719	0.1%	$2,912	360.4%
VANGUARD TARGET RETIREMENT 2065 FUND	$4	0.0%	$3,709	0.1%	$3,705	92,390.8%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$1,632	0.2%	$2,259	0.1%	$626	38.4%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$420	0.1%	$1,969	0.1%	$1,549	369.1%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$2,300	0.3%	$1,597	0.1%	($703)	(30.6%)
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	$2,203	0.3%	$0	0.0%	($2,203)	-100.0%
TOTAL ASSETS CONTRIBUTED	$780,136	100.0%	$3,235,999	100.0%	$2,455,864	314.8%

Plan Summary

Participant Distribution Statistics

Distribution Type	Amount of Withdrawals Taken: 10/1/2020 - 9/30/2021	10/1/2021 - 9/30/2022	Change	% Change	# of Withdrawals: 10/1/2020 - 9/30/2021	10/1/2021 - 9/30/2022	Change	% Change
Termination	$2,435,308	$1,692,981	($742,327)	(30%)	82	93	11	13%
In-Service Withdrawal	$1,835,541	$1,518,245	($317,296)	(17%)	56	98	42	75%
Coronavirus-Related Distribution	$1,329,148	$0	($1,329,148)	(100%)	93	0	(93)	(100%)
Hardship Withdrawal	$102,236	$175,493	$73,257	72%	7	18	11	157%
Small Balance Cashout	$0	$158,511	$158,511	n/a	0	175	175	n/a
Death Distribution	$19,311	$97,235	$77,924	404%	2	11	9	450%
Required Minimum Distribution	$12,703	$36,972	$24,269	191%	4	26	22	550%
QDRO	$0	$1,341	$1,341	n/a	0	1	1	n/a
Grand Total	**$5,734,246**	**$3,680,778**	**($2,053,468)**	**(36%)**	**244**	**422**	**178**	**73%**

10/1/2021 - 9/30/2022	Amount of Withdrawals Taken			# of Withdrawals		
Distribution Sub-Type	Age < 50	Age >= 50	Total	Age < 50	Age >= 50	Total
Rollover	$65,084	$928,040	$993,125	27	64	91
Cash	$222,331	$2,465,322	$2,687,653	58	273	331
Grand Total	**$287,416**	**$3,393,362**	**$3,680,778**	**85**	**337**	**422**

Termination - A withdrawal that is taken when the participant is active and terminating from employment or is already in a 'Terminated' status.

In-Service Withdrawal - A distribution that is taken while the participant is still active and before they experience a triggering event (e.g. reaching a certain age, termination from employment, etc.).

Coronavirus-Related Distribution - A distribution that is requested by a participant in which they meet certain qualifications under the CARES Act. Note, the 59 ½ early withdrawal tax penalty does not apply.

Hardship Withdrawal - A distribution which is requested by a participant because of an immediate and heavy financial need that cannot be satisfied from other resources.

Small Balance Cashout - Distribution of a participant's account when they fall below the cash out threshold set by the plan.

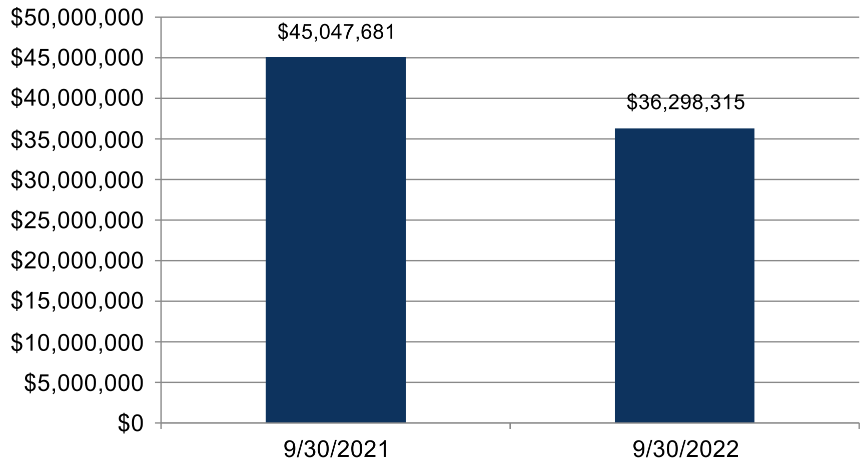
Death Distribution - Distribution taken by a beneficiary. This could include required minimum distributions, installment payments, etc.

Required Minimum Distribution - Minimum amounts that a participant must withdraw annually upon reaching a certain age or retirement. This would exclude any beneficiary or QDRO accounts.

QDRO - Distribution taken by the recipient of a QDRO. This could include required minimum distributions, installment payments, etc.

Plan Summary

Plan Assets



Transaction Summary

Transactions	10/1/2020 - 9/30/2021	10/1/2021 - 9/30/2022
Total Enrollees*	73	74
Number of Participants with Transfers	997	1,012
Distributions	244	422

*Number of participants that were enrolled into the plan within the reporting period. This can include those individuals who self enrolled or auto enrolled, if applicable on the plan. Rehires may not be included if their original enrollment date falls outside the reporting period.

Asset Allocation/Net Cash Flow

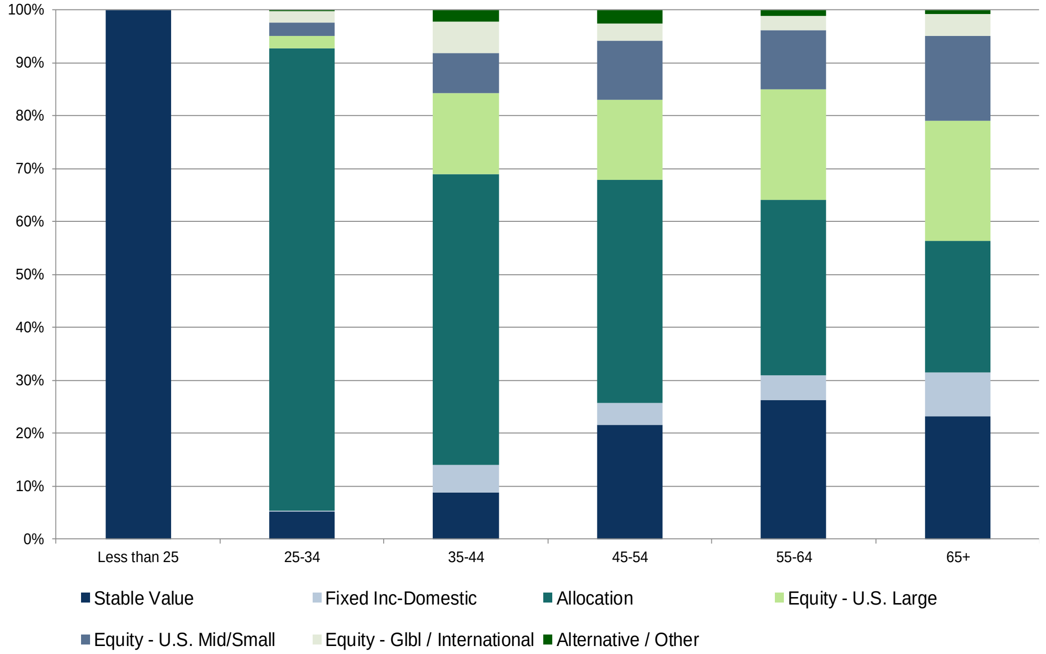
October 1, 2021 to September 30, 2022

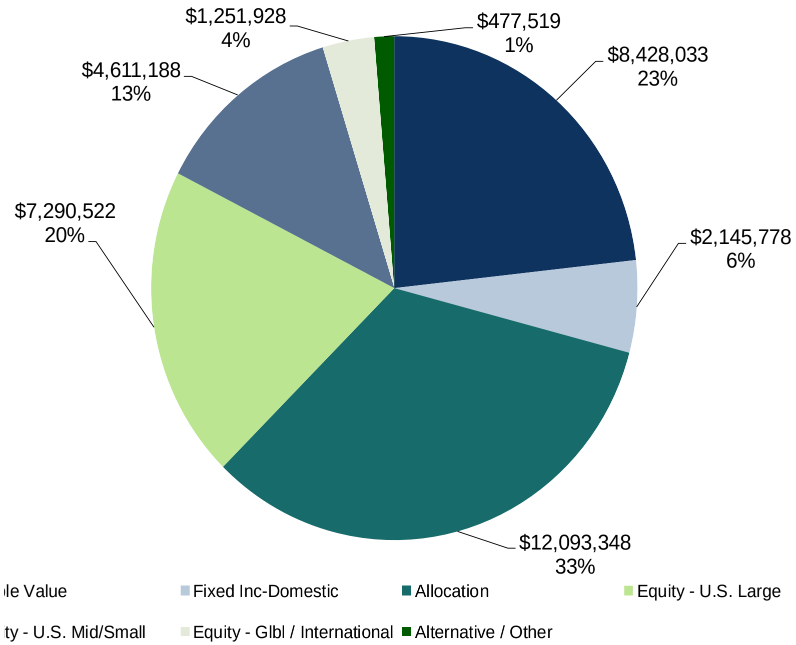
	Less than 25	25-34	35-44	45-54	55-64	65+	Total
Total Plan Assets	$1,361	$364,625	$1,997,813	$5,797,105	$14,892,686	$13,244,724	$36,298,315
% Assets	0.0%	1.0%	5.5%	16.0%	41.0%	36.5%	100.0%
Contributions	$1,699	$95,987	$376,905	$851,235	$1,203,506	$706,666	$3,235,999
Rollovers In*	$0	$1,972	$56,991	$121,341	$67,295	$102,318	$349,917
Total Incoming $	$1,699	$97,959	$433,896	$972,577	$1,270,802	$808,984	$3,585,917
Cash Distributions	($248)	($20,982)	($131,162)	($261,651)	($1,223,219)	($1,183,494)	($2,820,756)
% of Cash Distributions	100.0%	100.0%	97.4%	100.0%	73.6%	73.9%	76.6%
Rollovers Out	$0	$0	($3,519)	$0	($437,874)	($418,629)	($860,022)
% of Rollover Distributions	0.0%	0.0%	2.6%	0.0%	26.4%	26.1%	23.4%
Total Distributions	($248)	($20,982)	($134,681)	($261,651)	($1,661,093)	($1,602,124)	($3,680,778)
Net Cash Flow	$1,452	$76,977	$299,215	$710,926	($390,291)	($793,140)	($94,861)
Total Participants	1	44	150	254	407	245	1,101
Avg. Account Balance	$1,361	$8,287	$13,319	$22,823	$36,591	$54,060	$32,968
Taft Hartley Book of Business Avg. Account Balance as of 12/31/2021	*$7,037*	*$23,264*	*$58,573*	*$107,807*	*$142,528*	*$84,804*	*$85,028*
Median Account Balance	$1,361	$5,048	$5,327	$9,010	$16,443	$20,230	$11,172
Taft Hartley Book of Business Median Account Balance as of 12/31/2021	*$6,784*	*$16,275*	*$43,002*	*$74,359*	*$110,392*	*$59,846*	*$61,429*

*Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

**Total column for participant count is a sum of participants across each age group. E.g. If a participant has both a main account and beneficiary account within different age groups (decedent's date of birth), that participant will be counted twice.

Assets by Asset Class and Age Group as of September 30, 2022





Plan Summary

Assets by Asset Class and Age Group as of September 30, 2022

Asset Class	Less than 25	25-34	35-44	45-54	55-64	65+	Total
Stable Value	$1,361	$18,829	$174,876	$1,252,638	$3,912,863	$3,067,466	$8,428,033
Fixed Inc-Domestic	$0	$516	$105,370	$241,501	$694,665	$1,103,725	$2,145,778
Allocation	$0	$319,045	$1,099,119	$2,443,995	$4,931,115	$3,300,074	$12,093,348
Equity - U.S. Large	$0	$8,334	$304,180	$871,565	$3,110,186	$2,996,257	$7,290,522
Equity - U.S. Mid/Small	$0	$8,987	$152,203	$655,419	$1,677,858	$2,116,721	$4,611,188
Equity - Glbl / International	$0	$8,093	$118,615	$180,038	$393,968	$551,214	$1,251,928
Alternative / Other	$0	$822	$43,450	$151,948	$172,031	$109,268	$477,519
Total Assets	$1,361	$364,625	$1,997,813	$5,797,105	$14,892,686	$13,244,724	$36,298,315
% of Assets	0.0%	1.0%	5.5%	16.0%	41.0%	36.5%	100%
Total Participants	1	44	150	254	407	245	1,101
Avg Account Balance	$1,361	$8,287	$13,319	$22,823	$36,591	$54,060	$32,968
Taft Hartley Book of Business Avg. Account Balance as of 12/31/2021	*$7,037*	*$23,264*	*$58,573*	*$107,807*	*$142,528*	*$84,804*	*$85,028*

Plan Summary

Asset Allocation by Funds as of September 30, 2022

INVESTMENT OPTIONS	Asset Class	9/30/2021	% of Assets	9/30/2022	% of Assets	Asset % Change
GUARANTEED INCOME FUND	Stable Value	$7,616,319	16.9%	$8,428,033	23.2%	10.7%
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	Fixed Income - Inflation Protected Bond	$78,297	0.2%	$57,083	0.2%	(27.1%)
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	Fixed Income - Intermediate Core Bond	$802	0.0%	$22,247	0.1%	2,673.8%
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	Fixed Income - Intermediate Core-Plus Bond	$1,836,570	4.1%	$1,378,542	3.8%	(24.9%)
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	Fixed Income - High Yield Bond	$880,906	2.0%	$687,905	1.9%	(21.9%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	Allocation - Target-Date Retirement Income	$1,711,996	3.8%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT INCOME FUND	Allocation - Target-Date Retirement Income	$0	0.0%	$1,383,070	3.8%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2015	$8,580	0.0%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2020	$3,962,665	8.8%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2020 FUND	Allocation - Target-Date 2020	$0	0.0%	$3,125,177	8.6%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2025	$93,744	0.2%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2025 FUND	Allocation - Target-Date 2025	$0	0.0%	$174,763	0.5%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2030	$5,144,884	11.4%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2030 FUND	Allocation - Target-Date 2030	$0	0.0%	$4,154,933	11.4%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2035	$101,897	0.2%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2035 FUND	Allocation - Target-Date 2035	$0	0.0%	$179,822	0.5%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2040	$2,455,585	5.5%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2040 FUND	Allocation - Target-Date 2040	$0	0.0%	$2,107,347	5.8%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2045	$36,228	0.1%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2045 FUND	Allocation - Target-Date 2045	$0	0.0%	$70,836	0.2%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2050	$663,849	1.5%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2050 FUND	Allocation - Target-Date 2050	$0	0.0%	$592,305	1.6%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2055	$29,031	0.1%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2055 FUND	Allocation - Target-Date 2055	$0	0.0%	$41,939	0.1%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2060	$290,285	0.6%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2060 FUND	Allocation - Target-Date 2060	$0	0.0%	$256,856	0.7%	N/A
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2065+	$3,428	0.0%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2065 FUND	Allocation - Target-Date 2065+	$0	0.0%	$6,299	0.0%	N/A
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	Large Cap - Value	$448,639	1.0%	$739,930	2.0%	64.9%
VANGUARD 500 INDEX FUND ADMIRAL SHARES	Large Cap - Blend	$5,315,063	11.8%	$4,706,443	13.0%	(11.5%)
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	Large Cap - Growth	$4,923,059	10.9%	$1,844,148	5.1%	(62.5%)
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	Mid Cap - Value	$323,612	0.7%	$302,395	0.8%	(6.6%)
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	Mid Cap - Blend	$1,184,411	2.6%	$893,051	2.5%	(24.6%)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	Mid Cap - Growth	$3,256,164	7.2%	$1,813,195	5.0%	(44.3%)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	Small Cap - Blend	$189,464	0.4%	$143,393	0.4%	(24.3%)
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	Small Cap - Blend	$1,516,490	3.4%	$1,206,112	3.3%	(20.5%)
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	Small Cap - Growth	$668,506	1.5%	$253,042	0.7%	(62.1%)
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	International - Large Blend	$4,255	0.0%	$14,397	0.0%	238.4%
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	International - Large Growth	$345,365	0.8%	$227,401	0.6%	(34.2%)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	International - Small / Mid Value	$1,242,944	2.8%	$915,655	2.5%	(26.3%)
Data as of:		9/30/2021		9/30/2022		
Total Plan Assets:		$45,047,681		$36,298,315		
Total Participant Accounts:		1,280		1,101		
Average Balance:		$35,194		$32,968		

Plan Summary

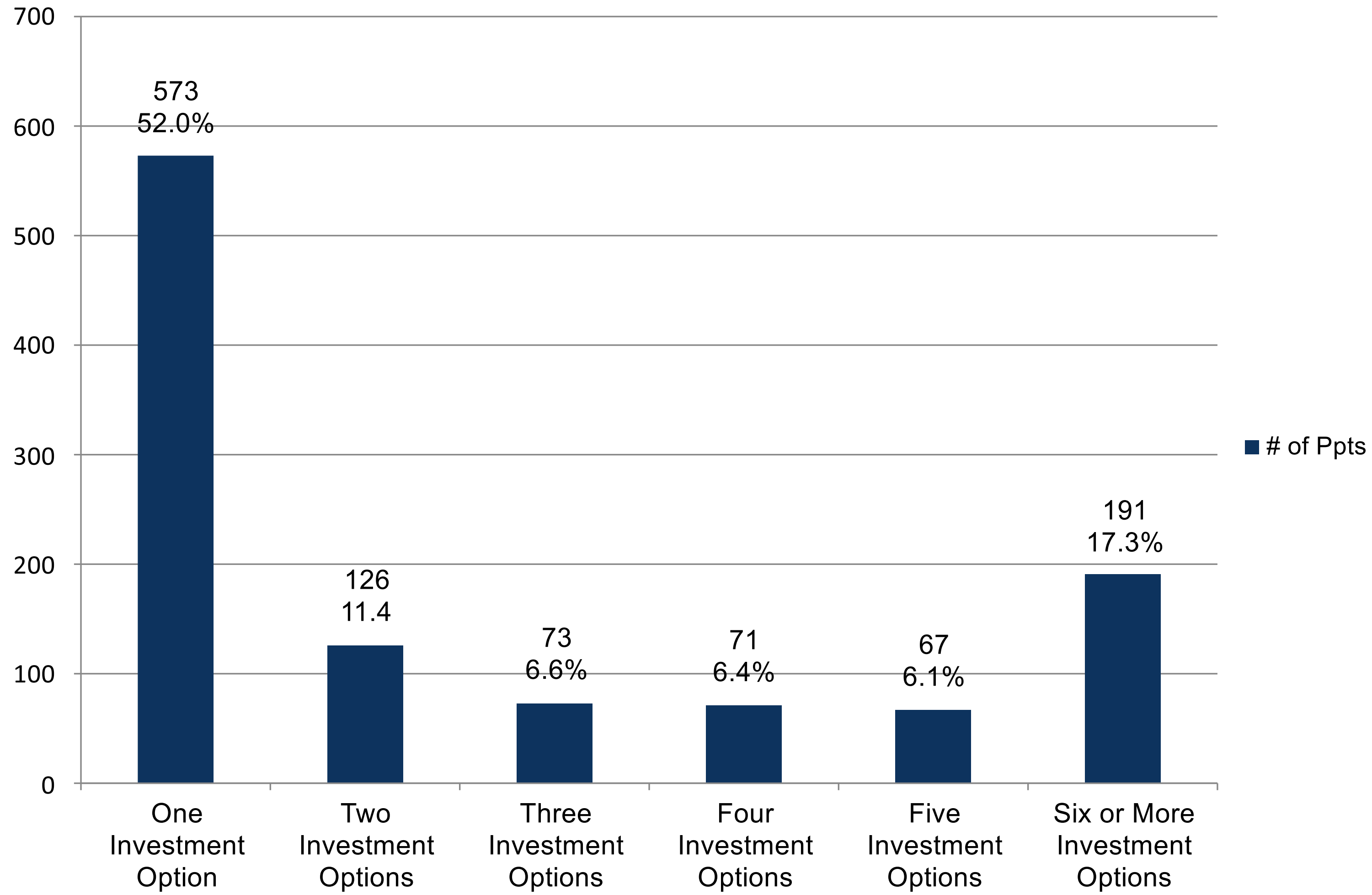
Utilization by Fund as of September 30, 2022

INVESTMENT OPTIONS	Balance	# of Ppts	Ppts Using as Sole Investment
GUARANTEED INCOME FUND	$8,428,033	448	102
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$4,706,443	317	1
VANGUARD TARGET RETIREMENT 2030 FUND	$4,154,933	331	116
VANGUARD TARGET RETIREMENT 2020 FUND	$3,125,177	169	59
VANGUARD TARGET RETIREMENT 2040 FUND	$2,107,347	156	99
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$1,844,148	144	0
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$1,813,195	182	1
VANGUARD TARGET RETIREMENT INCOME FUND	$1,383,070	234	47
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$1,378,542	162	3
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$1,206,112	131	1
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$915,655	128	1
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$893,051	125	1
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$739,930	68	1
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$687,905	85	5
VANGUARD TARGET RETIREMENT 2050 FUND	$592,305	86	49
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$477,519	84	1
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$302,395	56	0
VANGUARD TARGET RETIREMENT 2060 FUND	$256,856	29	16
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$253,042	58	0
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$227,401	77	0
VANGUARD TARGET RETIREMENT 2035 FUND	$179,822	60	28
VANGUARD TARGET RETIREMENT 2025 FUND	$174,763	43	22
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$143,393	42	1
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$94,475	37	0
VANGUARD TARGET RETIREMENT 2045 FUND	$70,836	40	15
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$57,083	27	0
VANGUARD TARGET RETIREMENT 2055 FUND	$41,939	12	3
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$22,247	5	0
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$14,397	4	0
VANGUARD TARGET RETIREMENT 2065 FUND	$6,299	10	1
Total	$36,298,315		

Plan Summary

Investment Utilization

as of September 30, 2022



Due to rounding, bar graph may not equal 100%

Plan Summary

Participant Fund Transfers

10/1/2020 - 9/30/2021	
INVESTMENT OPTIONS	Total
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$5,035,632
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$4,387,081
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$4,339,714
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$2,331,760
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARI	$1,731,863
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$627,176
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$328,005
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$268,771
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$71,804
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$68,877
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$67,275
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$37,214
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$31,285
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$22,311
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$22,199
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$21,410
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$19,278
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$8,120
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$6,074
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$1,690
VANGUARD TARGET RETIREMENT 2065 FUND	($1,690)
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	($2,519)
VANGUARD TARGET RETIREMENT 2015 FUND	($6,074)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	($11,891)
VANGUARD TARGET RETIREMENT 2045 FUND	($22,199)
VANGUARD TARGET RETIREMENT 2055 FUND	($22,311)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	($23,044)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	($33,273)
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	($41,943)
VANGUARD TARGET RETIREMENT 2035 FUND	($71,804)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	($87,261)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	($109,623)
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	($120,153)
GUARANTEED INCOME FUND	($155,961)
VANGUARD TARGET RETIREMENT 2025 FUND	($181,542)
VANGUARD TARGET RETIREMENT 2060 FUND	($268,771)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	($285,494)
VANGUARD TARGET RETIREMENT 2050 FUND	($627,861)
VANGUARD TARGET RETIREMENT INCOME FUND	($1,734,738)
VANGUARD TARGET RETIREMENT 2040 FUND	($2,339,604)
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	($3,900,592)
VANGUARD TARGET RETIREMENT 2020 FUND	($4,350,241)
VANGUARD TARGET RETIREMENT 2030 FUND	($5,028,948)
TOTAL	$0

10/1/2021 - 9/30/2022	
INVESTMENT OPTIONS	Total
VANGUARD TARGET RETIREMENT 2030 FUND	$4,932,619
VANGUARD TARGET RETIREMENT 2020 FUND	$3,767,952
VANGUARD TARGET RETIREMENT 2040 FUND	$2,440,881
VANGUARD TARGET RETIREMENT INCOME FUND	$1,668,977
GUARANTEED INCOME FUND	$843,875
VANGUARD TARGET RETIREMENT 2050 FUND	$684,093
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$429,145
VANGUARD TARGET RETIREMENT 2060 FUND	$297,563
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$226,564
VANGUARD TARGET RETIREMENT 2035 FUND	$126,869
VANGUARD TARGET RETIREMENT 2025 FUND	$105,080
VANGUARD TARGET RETIREMENT 2045 FUND	$49,450
VANGUARD TARGET RETIREMENT 2055 FUND	$33,716
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$19,779
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$5,652
VANGUARD TARGET RETIREMENT 2065 FUND	$5,611
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$1,784
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$459
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	($2,253)
VANGUARD TARGET RETIREMENT 2015 FUND	($2,828)
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	($4,728)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	($5,611)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	($10,008)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	($15,166)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	($18,513)
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	($20,003)
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	($26,936)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	($28,723)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	($33,831)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	($37,084)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	($49,450)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	($125,417)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	($137,242)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	($207,058)
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	($274,554)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	($297,563)
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	($591,069)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	($693,075)
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARI	($1,652,965)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	($2,440,881)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	($3,836,586)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	($5,128,526)
TOTAL	$0

Participant Fund Transfers

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
VANGUARD TARGET RETIREMENT 2030 FUND	$0	$237	$79,185	$871,785	$3,548,408	$433,004	$4,932,619
VANGUARD TARGET RETIREMENT 2020 FUND	$0	$169	$4,518	$5,024	$1,479,780	$2,278,461	$3,767,952
VANGUARD TARGET RETIREMENT 2040 FUND	$0	$186	$638,954	$1,713,719	$41,837	$46,185	$2,440,881
VANGUARD TARGET RETIREMENT INCOME FUND	$0	$10,133	$22,419	$101,754	$407,938	$1,126,732	$1,668,977
GUARANTEED INCOME FUND	$0	$0	$32,516	$195,568	$521,062	$121,181	$870,326
VANGUARD TARGET RETIREMENT 2050 FUND	$0	$169,499	$442,922	$19,986	$35,431	$16,255	$684,093
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$0	$0	$0	$0	$479,345	($5,903)	$473,442
VANGUARD TARGET RETIREMENT 2060 FUND	$327	$167,463	$2,206	$3,125	$123,900	$542	$297,563
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$0	$0	$0	($60,960)	$216,325	$11,747	$167,112
VANGUARD TARGET RETIREMENT 2035 FUND	$0	$182	$175	$102,060	$24,452	$0	$126,869
VANGUARD TARGET RETIREMENT 2025 FUND	$0	$329	$1,245	$116	$62,340	$41,051	$105,080
VANGUARD TARGET RETIREMENT 2045 FUND	$0	$1,510	$33,867	$11,676	$2,397	$0	$49,450
VANGUARD TARGET RETIREMENT 2055 FUND	$0	$26,847	$90	$1,567	$0	$5,212	$33,716
VANGUARD TARGET RETIREMENT 2065 FUND	$0	$1,893	$90	$3,346	$0	$282	$5,611
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	$8,772	($3,851)	$4,921
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$0	$0	($2,514)	$0	$10,489	($6,190)	$1,784
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	$0	$459	$459
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2015 FUND	$0	$14	($215)	($248)	($2,345)	($34)	($2,828)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	($2,984)	$0	($2,984)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$0	($1,893)	($90)	($3,346)	$0	($282)	($5,611)
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$0	$0	$0	($3,530)	$0	($4,818)	($8,348)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$0	($162)	($556)	($233)	($2,962)	($6,096)	($10,008)
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$0	$0	($9,237)	$0	$0	($5,645)	($14,882)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$0	$0	$0	$0	$755	($15,921)	($15,166)
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$0	$0	$0	($3,728)	($3,675)	($8,926)	($16,329)
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$0	$0	$0	($15,921)	($1,270)	($3,696)	($20,886)
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$0	$0	$7,890	($8,332)	($26,494)	$0	($26,936)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$0	$0	$0	$0	($10,369)	($18,353)	($28,723)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$0	$0	($8,195)	($15,703)	$6,562	($15,832)	($33,168)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$0	($26,847)	($90)	($1,567)	$0	($5,212)	($33,716)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$0	($1,510)	($33,867)	($11,676)	($2,397)	$0	($49,450)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$0	($329)	($1,245)	($116)	($62,340)	($49,522)	($113,552)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$0	($182)	($175)	($100,608)	($24,452)	$0	($125,417)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$0	$0	($3,909)	($71,981)	($54,084)	($7,267)	($137,242)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$0	$0	($10,492)	($669)	($178,645)	($3,373)	($193,179)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	($327)	($167,463)	($2,206)	($3,125)	($123,900)	($542)	($297,563)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$0	($169,499)	($448,980)	($19,986)	($35,431)	($16,255)	($690,151)
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	$0	$0	($16,643)	($741,717)	($13,637)	($771,997)
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$0	($9,985)	($21,649)	($103,486)	($389,097)	($1,128,749)	($1,652,965)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$0	($186)	($638,954)	($1,713,719)	($41,837)	($46,185)	($2,440,881)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$0	($169)	($4,518)	($5,024)	($1,548,414)	($2,278,461)	($3,836,586)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$0	($237)	($79,185)	($869,125)	($3,717,381)	($436,359)	($5,102,287)

Plan Summary

Participant Transactions

	10/1/2021 - 12/31/2021	1/1/2022 - 3/31/2022	4/1/2022 - 6/30/2022	7/1/2022 - 9/30/2022
Call Center				
Unique Callers	93	118	114	108
Total Call Volume	185	238	193	229
% of Total Unique Callers	7.3%	9.2%	10.4%	9.8%
TH % of Total Unique Callers as of 12/31/2021	5.43%			
Participant Website				
Registered Participants	538	535	495	505
Unique Web Logins	204	215	182	166
Total Web Logins	2,260	2,169	1,704	1,377
% of Total Unique Web Logins	16.0%	16.8%	16.6%	15.1%
TH % of Total Web Logins as of 12/31/2021	17.53%			

Call Center Reason Category	12/31/2021	3/31/2022	6/30/2022	9/30/2022
Account Explanations	29	41	64	63
Allocation Changes & Exchange	0	3	3	2
Contributions	14	14	5	12
Disbursements	97	114	98	101
Enrollments	2	0	0	1
Forms	0	0	0	1
Fund Information	3	0	5	4
Hardships	22	28	5	20
IFX	0	0	0	0
IVR or Web Assistance	1	3	0	5
Loans	1	3	1	0
Other	11	12	3	11
Payment Questions	0	0	0	0
Plan Explanations	3	3	4	4
Regen Reg Letter	0	0	0	0
Status of Research	0	4	1	0
Tax Information	0	7	1	2
Website Processing	2	6	3	3
TOTAL	185	238	193	229

Definitions:
Unique Callers – The number of individuals that spoke to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would only be counted once).
Total Call Volume – The number of calls to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would be counted five times).
% of Total Unique Callers - The Unique Callers during the reporting period divided by total participants with a balance in the plan (includes all participant statuses) as of the reporting end date.
Taft Hartley % of Total Unique Callers as of 12/31/21 - The sum of Unique Callers during 4Q21 across all Taft Hartley plans divided by the sum of total participants with a balance (includes all participant statuses) across all Taft Hartley plans as of 12/31/21.
Registered Participants: The total number of individuals that established an account as of the reporting end date, for which they can access their retirement plan via the Participant Website.

Plan Summary

Cashflow

October 1, 2021 to September 30, 2022

INVESTMENT OPTIONS	Beginning Balance	Contributions	Distributions	Transfers In	Transfers Out	Market Value Adj.^
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$345,365	$30,346	($15,553)	$8,125	($28,128)	($112,755)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$3,256,164	$26,151	($136,977)	$4,136	($211,193)	($1,125,085)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$1,836,570	$98,089	($151,671)	$9,608	($146,850)	($267,205)
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$880,906	$58,225	($135,921)	$9,385	($14,113)	($110,576)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$1,242,944	$56,632	($71,366)	$46,332	($83,417)	($275,471)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$189,464	$20,189	($5,296)	$9,608	($38,331)	($32,242)
GUARANTEED INCOME FUND	$7,616,319	$665,389	($864,973)	$2,446,047	($1,602,171)	$167,422
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$668,506	$36,709	($62,539)	$0	($274,554)	($115,079)
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$4,923,059	$71,745	($170,434)	$440,077	($1,031,146)	($2,389,154)
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$5,315,063	$213,393	($199,756)	$801,809	($575,246)	($848,821)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$98,366	$12,397	($6,500)	$731	($2,984)	($7,535)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$448,639	$73,558	($164,046)	$576,794	($147,649)	($47,366)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$78,297	$8,920	($5,897)	$32,489	($47,655)	($9,071)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$8,580	$1,597	$0	$0	($10,008)	($168)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$3,962,665	$88,812	($169,363)	$0	($3,836,586)	($45,528)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$93,744	$21,386	($95,373)	$95,039	($113,552)	($1,244)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$5,144,884	$115,195	($126,154)	$45,919	($5,174,445)	($5,400)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$101,897	$25,039	$0	$0	($125,417)	($1,519)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$2,455,585	$88,207	($93,287)	$0	($2,440,881)	($9,625)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$36,228	$13,755	$0	$0	($49,450)	($533)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$663,849	$30,429	($570)	$0	($693,075)	($633)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$29,031	$5,478	($534)	$0	($33,831)	($144)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$290,285	$10,335	($2,443)	$0	($297,563)	($614)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$3,428	$2,259	$0	$0	($5,611)	($75)
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$1,711,996	$42,575	($73,987)	$0	($1,652,965)	($27,620)
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$1,184,411	$59,226	($125,180)	$397,809	($392,156)	($231,058)
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$616,278	$43,036	($57,772)	$7,890	($34,826)	($97,086)
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$1,516,490	$47,604	($60,241)	$75,414	($55,636)	($317,519)
VANGUARD TARGET RETIREMENT 2015 FUND	$0	$3,850	($13)	$10,008	($12,837)	($1,008)
VANGUARD TARGET RETIREMENT 2020 FUND	$0	$207,422	($298,057)	$3,894,463	($126,511)	($552,140)
VANGUARD TARGET RETIREMENT 2025 FUND	$0	$82,155	($3,113)	$114,194	($9,114)	($9,359)
VANGUARD TARGET RETIREMENT 2030 FUND	$0	$312,453	($200,177)	$5,101,378	($168,759)	($889,962)
VANGUARD TARGET RETIREMENT 2035 FUND	$0	$88,540	($2,826)	$127,181	($312)	($32,760)
VANGUARD TARGET RETIREMENT 2040 FUND	$0	$244,194	($103,589)	$2,440,881	$0	($474,139)
VANGUARD TARGET RETIREMENT 2045 FUND	$0	$39,538	($3,994)	$49,450	$0	($14,159)
VANGUARD TARGET RETIREMENT 2050 FUND	$0	$94,714	($38,527)	$690,151	($6,058)	($147,976)
VANGUARD TARGET RETIREMENT 2055 FUND	$0	$17,661	($2,764)	$33,716	$0	($6,675)
VANGUARD TARGET RETIREMENT 2060 FUND	$0	$31,460	($8,428)	$297,563	$0	($63,739)
VANGUARD TARGET RETIREMENT 2065 FUND	$0	$3,709	($1,565)	$5,611	$0	($1,457)
VANGUARD TARGET RETIREMENT INCOME FUND	$0	$119,369	($204,313)	$1,690,339	($21,362)	($200,962)
Totals	$44,719,012	$3,092,373	($3,458,884)	$17,771,811	($19,443,031)	($8,105,077)

^This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.

Plan Summary

Fund Allocation by Age Group as of September 30, 2022

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$0	$1,849	$35,596	$52,024	$86,379	$51,553	$227,401
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$0	$873	$53,226	$228,075	$754,717	$776,304	$1,813,195
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$0	$128	$61,864	$149,247	$389,514	$777,789	$1,378,542
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$0	$238	$26,110	$64,200	$291,646	$305,711	$687,905
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$0	$1,855	$57,338	$88,473	$279,025	$488,964	$915,655
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$0	$537	$2,716	$48,159	$16,497	$75,484	$143,393
GUARANTEED INCOME FUND	$1,361	$18,829	$174,876	$1,252,638	$3,912,863	$3,067,466	$8,428,033
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$0	$434	$2,447	$50,364	$153,487	$46,309	$253,042
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	$2,012	$40,170	$159,853	$601,161	$1,040,952	$1,844,148
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$0	$1,170	$218,090	$620,776	$2,039,741	$1,826,666	$4,706,443
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$0	$4,389	$16,118	$39,486	$28,564	$5,917	$94,475
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$0	$5,152	$45,920	$90,936	$469,284	$128,639	$739,930
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$0	$150	$7,285	$19,454	$13,276	$16,919	$57,083
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$0	$2,019	$44,853	$136,793	$253,141	$456,244	$893,051
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$0	$822	$43,450	$151,948	$172,031	$109,268	$477,519
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$0	$4,249	$30,428	$155,078	$388,630	$627,727	$1,206,112
VANGUARD TARGET RETIREMENT 2020 FUND	$0	$143	$3,877	$5,518	$1,151,776	$1,963,862	$3,125,177
VANGUARD TARGET RETIREMENT 2025 FUND	$0	$638	$2,788	$181	$101,733	$69,422	$174,763
VANGUARD TARGET RETIREMENT 2030 FUND	$0	$475	$64,105	$641,242	$3,122,071	$327,040	$4,154,933
VANGUARD TARGET RETIREMENT 2035 FUND	$0	$427	$572	$132,754	$46,070	$0	$179,822
VANGUARD TARGET RETIREMENT 2040 FUND	$0	$427	$528,015	$1,527,470	$37,447	$13,987	$2,107,347
VANGUARD TARGET RETIREMENT 2045 FUND	$0	$530	$48,796	$15,600	$5,910	$0	$70,836
VANGUARD TARGET RETIREMENT 2050 FUND	$0	$108,101	$423,355	$20,097	$28,563	$12,190	$592,305
Total Assets	$1,361	$155,447	$1,931,993	$5,650,368	$14,343,526	$12,188,416	$34,271,111
% of Assets	0.0%	0.5%	5.6%	16.5%	41.9%	35.6%	100%
Total Participants	1	44	150	254	407	245	1,101
Average Account Balance	$1,361	$3,533	$12,880	$22,246	$35,242	$49,749	$31,127

Plan Summary

Participant Count by Fund by Age Group as of September 30, 2022

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	0	4	15	22	24	12	77
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	0	4	12	24	74	68	182
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	0	1	14	22	58	67	162
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	0	2	9	16	30	28	85
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	0	3	11	24	45	45	128
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	0	3	6	16	9	8	42
GUARANTEED INCOME FUND	1	9	34	76	184	144	448
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	0	2	6	17	20	13	58
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	0	4	12	25	49	54	144
VANGUARD 500 INDEX FUND ADMIRAL SHARES	0	6	22	57	124	108	317
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	0	3	7	14	8	5	37
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	0	5	10	19	19	15	68
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	0	2	6	7	6	6	27
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	0	5	14	22	39	45	125
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	0	4	17	17	28	18	84
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	0	4	11	21	46	49	131
VANGUARD TARGET RETIREMENT 2020 FUND	0	1	4	8	58	98	169
VANGUARD TARGET RETIREMENT 2025 FUND	0	4	4	3	24	8	43
VANGUARD TARGET RETIREMENT 2030 FUND	0	2	9	55	197	68	331
VANGUARD TARGET RETIREMENT 2035 FUND	0	2	3	43	12	0	60
VANGUARD TARGET RETIREMENT 2040 FUND	0	2	39	96	11	8	156
VANGUARD TARGET RETIREMENT 2045 FUND	0	2	28	7	3	0	40
VANGUARD TARGET RETIREMENT 2050 FUND	0	17	46	7	10	6	86
Total Participants	1	44	150	254	407	245	1,101
Average # of Funds Per Participant	1.0	2.1	2.3	2.4	2.6	3.6	2.7

Plan Summary

Assets and contributions reflect actual participant account balances and do not include outstanding loan balances, forfeitures, and / or expense account assets.

Customer should promptly report any inaccuracy or discrepancy to the brokerage firm(s).

All oral communications should be re-confirmed in writing to protect the customer's legal rights, including rights under the Securities Investor Protection act (SIPA).

This information should not be considered an offer or solicitation of securities, insurance products or services. No offer is intended nor should this material be construed as an offer of any product. The information is being presented by us solely in our role as the plan's service provider and or record keeper.

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Book of Business averages are as of 12/31/2021.

1053439-00003-00

On April 1, 2022, Empower Annuity Insurance Company of America (EAIC), formerly known as Great-West Life & Annuity Insurance Company, the parent company of Empower Retirement, LLC (Empower) acquired the full-service retirement business of Prudential Financial, Inc. In connection with the transaction, EAIC acquired all shares of the following entities, which are no longer affiliated with Prudential Financial, Inc.: Prudential Retirement Insurance and Annuity Company; Prudential Bank & Trust, FSB; Global Portfolio Strategies, Inc.; TBG Insurance Services Corporation; MC Insurance Agency Services, LLC; and Mullin TBG Insurance Agency Services, LLC. Beginning in October of 2022, Empower will rename certain acquired entities, including Prudential Retirement Insurance and Annuity Company, which will become Empower Annuity Insurance Company. For additional information regarding the name changes, please see: www.empower.com/name-change

Please use the following to determine if Empower is now the service provider for an account or product. If an individual has multiple accounts, they may be a customer of Prudential Financial, Inc. and its affiliates (together, Prudential) and Empower.

Account Type	Service Provider
If an individual is an annuitant, contingent annuitant or other beneficiary under a group annuity contract issued or reinsured by Prudential's pension risk transfer business or a plan participant whose benefit is administered by Prudential's pension risk transfer business… **How does an individual know if this applies?** • They were previously issued an annuity certificate from the Prudential Insurance Company of America in connection with their employer's defined benefit plan, OR they previously received a communication from their employer that Prudential has issued a guaranteed annuity covering all or a portion of their pension benefit or pays their pension benefit.	…The account remains with Prudential and was not impacted by the transaction. The "Important Disclosures Regarding the Empower Transaction" listed below **do not** apply to the account.
If an individual independently purchased an individual annuity, life insurance or investment product with Prudential… **How does an individual know if this applies?** • They independently purchased a product from Prudential (other than a SmartSolution IRA) that is unrelated to an employer workplace plan. • The product purchased is issued by The Prudential Insurance Company of America (PICA), Prudential Annuities Life Assurance Corporation (PALAC), Pruco Life Insurance Company, or Pruco Life Insurance Company of New Jersey. • They purchased an investment product or service through Pruco Securities, LLC.	…The account remains with Prudential and was not impacted by the transaction. The "Important Disclosures Regarding the Empower Transaction" listed below **do not** apply to the account.

If an individual is a participant in the Prudential Supplemental Employee Savings Plan; the Prudential Financial, Inc. 2021 Omnibus Incentive Plan and the attendant Prudential Long-Term Incentive Program; the Prudential Financial, Inc. 2016 Deferred Compensation Plan for Non-Employee Directors; or the PGIM, Inc. Omnibus Deferred Compensation Plan… **How does an individual know if this applies?** • They receive statements and other notifications from Prudential in connection with one or more of these plans.	…Prudential remains the service provider for the plans. Empower is currently providing services as a sub-contractor for a transitional period. Please carefully review the “Important Disclosures Regarding the Empower Transaction” below that **apply to the account as applicable.**
If an individual is a participant in a retirement plan previously serviced by Prudential Retirement that may include defined benefit plans, nonqualified plans, defined contribution plans and 401(k) plans (including a plan that permits self-directed brokerage accounts), or is an account holder of a SmartSolution IRA, an Auto Roll IRA or an NFS Prudential Brokerage Account… **This category includes certain Stable Value products on third party recordkeeping platforms where the service provider will transfer to Empower. These clients will be notified directly.** **How does an individual know if this applies?** • They receive a notification from Prudential Retirement notifying them that Empower will become the service provider for their account. • They receive a welcome email or letter from Empower.	…Empower is now the service provider for the account. However, with respect to SmartSolution IRAs and certain Auto Roll IRAs, Prudential Investment Management Services LLC (PIMS) remains the broker-dealer for a transitional period. Please carefully review the “Important Disclosures Regarding the Empower Transaction” below that **apply**.

Important Disclosures Regarding the Empower Transaction

Effective April 1, 2022, the following will apply:

- All references to "Prudential Retirement" refer to Empower. Prudential Retirement is no longer a business unit of Prudential.
- Certain insurance products written by The Prudential Insurance Company of America were reinsured to EAIC and Empower Life & Annuity Insurance Company of New York (for New York business). Empower Retirement will become the administrator of this business acquired from Prudential.
- Empower Retirement refers to the products and services offered by EAIC and its subsidiaries, including Empower Retirement, LLC. Empower Retirement is not affiliated with Prudential or its affiliates.
- Full-service retirement sales personnel and certain service personnel are no longer registered representatives of Prudential Investment Management Services LLC (PIMS) and are registered representatives of Empower Financial Services, Inc., formerly known as GWFS Equities, Inc., For a transition period, certain back office and service personnel will remain registered representatives of PIMS.
- During a transition period, Prudential and, as applicable, its affiliates will continue to provide services to Empower. PIMS will continue to provide certain broker-dealer services under the terms of existing services agreements for certain plans and will continue to be the broker-dealer of record for existing SmartSolution IRAs and certain Auto Roll IRAs for a transitional period.
- Any documents pertaining to fraud or security commitments by Prudential Retirement are no longer applicable and are replaced with Empower's commitments as set forth at participant.empower-retirement.com/participant/#/articles/securityGuarantee.
- If Empower is the service provider for an account, Prudential's Privacy Statements and Privacy Notices are replaced with Empower's Privacy Notice as set forth at empower-retirement.com/privacy for the account.

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Empower Sponsor 8.2022